

RIBBLE VALLEY BOROUGH COUNCIL REPORT TO POLICY AND FINANCE COMMITTEE

meeting date: TUESDAY 9 APRIL 2024
title: APPROVAL AND ADOPTION OF THE CORPORATE PLAN 2023-2027
submitted by: MARSHAL SCOTT - CHIEF EXECUTIVE
principal author: JAQUI HOULKER – PRINCIPAL POLICY AND PERFORMANCE OFFICER

1 PURPOSE

- 1.1 To approve and formally adopt the Council's Corporate Plan 2023-2027 and the associated Corporate Plan Technical Appendix 2023-2027.
- 1.2 Relevance to the Council's ambitions and priorities:
- Community Objectives –
 - Corporate Priorities –
 - Other Considerations -
- The Council's Corporate Plan's purpose is to set out the Council's vision, goals and priorities, to outline how we propose to deliver them and how progress will be measured.

2 BACKGROUND

- 2.1 The Corporate Plan 2023-2027, attached at Appendix A, sets out the strategic direction of the Council for the period 2023-2027, providing a focus to ensure that the services we deliver meet the needs of our communities. The 2023-2027 Plan has a four-year scope, that will be reviewed annually to ensure that it continues to reflect the changes to our priorities that occur over time. Following the local elections taking place in May 2027 we will develop a new Plan, which will again have a four year life span covering 2027-2030.
- 2.2 A report was brought to this committee in June 2023 and committee agreed to establish a small member working group to help review and develop a new plan, supported by Corporate Management Team (CMT) and the Principal Policy and Performance Officer.
- 2.3 The working group has met twice and developed the attached plan based on local and national priorities, a number of other high level Council plans and strategies, the 2023 Peoples Survey - Life in the Ribble Valley, and feedback from CMT and Heads of Service (HoS).
- 2.4 The Strategy contains:
- Four corporate goals to address issues that matter most to the borough.
 - Each goal has a number of objectives – things that we wish to achieve for the borough.
 - Our objectives are supported by a number of key actions – the things we will do to achieve our objectives.
 - Key measures of success are outlined in Appendix B – Draft Corporate Plan Technical Appendix 2023-27. We will use Key Performance Indicators (KPIs) to monitor and analyse our progress and achievements during the life of the Plan.
- 2.5 Actions and measures of success should be developed in service plans that detail how each service will plan to deliver the key actions.
- 2.6 Performance against our key actions should be published, in accordance with good practice, on the Council's website.

3 GENERAL COMMENTS

- 3.1 There are a number of unknowns and changes in the external environment which may impact on the Council and how it carries out its business. It is known for certain is that there will be ever decreasing resources available for the Council to deliver its ambition and goals. This Plan has been written to clearly identify our priorities, whilst allowing for flexibility as national policy evolves.

4 NEXT STEPS

- 4.1 Once adopted the Corporate Plan will be published on the Council website and shared internally with all staff to demonstrate how we will achieve the four corporate goals and objectives we wish to achieve for the borough.
- 4.2 All projects and activities detailed in the Plan are subject to due diligence and the Council's internal governance processes before implementation. We will use the Key performance Indicators (KPIs) noted in the Corporate Plan Technical Appendix to measure our success.
- 4.3 This list of KPIs in the Technical Appendix is not exhaustive, and we will monitor and analyse our performance by examining these and additional KPIs to report our achievements and the overall health of the borough using our performance management framework.
- 4.4 Where available, KPI data will be reported in a Quarterly Performance Report and scrutinised by officers, Corporate Management Team (CMT) and relevant Committees. Council services also have their own specific plans which look at performance in more detail and include KPIs pertinent to that service.

5 RISK ASSESSMENT

- 5.1 The approval of this report may have the following implications
- Resources - Good strategic planning also means aligning financial and service planning. The priorities identified in the Corporate Plan set the context for the allocation of resources within the council's budget and medium-term financial strategy
 - Technical, Environmental and Legal – None identified.
 - Political – None identified.
 - Reputation – It is important that our goals reflect the concerns and needs of our communities. The Council undertakes consultation throughout the year to inform our priority setting.
 - Equality and Diversity - In line with the Council's approach to equalities. An Equality Impact Assessment has been completed for actions/projects within the Plan.

6 IT IS RECOMMENDED THAT COMMITTEE

- 6.1 Consider and approve the Corporate Plan and the associated Corporate Plan Technical Appendix 2023- 2027 for formal adoption.

Jaqui Houlker
PRINCIPAL POLICY AND
PERFORMANCE OFFICER

Marshal Scott
CHIEF EXECUTIVE

BACKGROUND PAPERS:

REF:

Appendix A - Corporate Plan 2023-2027

Appendix B – DRAFT Corporate Plan Technical Appendix 2023-2027

For further information please ask for Jaqui Houlker, extension 4421